

**JAMIA HAMDARD  
(Deemed to be University)  
HAMDARD NAGAR, NEW DELHI- 110062**

**“Accredited by NAAC in ‘A’ Category”  
Recommended as an Institution of Eminence by UGC**

*Advertisement No.: 01/2020  
Dated: 30.12.2020*

**ADVERTISEMENT FOR VARIOUS TEACHING POSITIONS IN HAMDARD INSTITUTE OF LEGAL  
STUDIES AND RESEARCH (HILSR), SCHOOL OF LAW**

Applications are invited from the eligible candidates for the post of **Professor/Associate Professor in Law in Hamdard Institute of Legal Studies and Research (HILSR), School of Law**. The last date for the submission of applications is **21<sup>st</sup> January, 2021**.

**Details of Pay, Qualifications and other Requirements**

**1. Professor (Pay Matrix Academic Level -14 of 7th CPC)  
Eligibility (A or B):**

**A.** (i) An eminent scholar having a Ph.D degree in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in **Appendix-I, Table- 1**.

(ii) A minimum of ten years of teaching experience in University/College as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National level institutions with evidence of having successfully guided doctoral candidate.

**OR**

**B.** An outstanding professional, having a Ph.D degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above)/industry, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years of experience.

**2. Associate Professor (Pay Matrix Academic Level -  
13A of 7th CPC) Eligibility:**

(i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.

(ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed)

(iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with

a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in **Appendix-I, Table- 1**.

*Note : The Academic score as specified in Appendix II (Table -2), shall be considered for short- listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.*

The applications for the position(s) may reach the office of the Assistant Registrar (Recruitment), Jamia Hamdard, Hamdard Nagar, New Delhi - 110 062 on or before 21<sup>st</sup> January, 2021. The application must accompany a fee of Rs. 1,000 (Rupees one thousand only). The application without the valid fee will not be entertained. The applicants may also send a softcopy of their application(s) and a proof of dispatch of their application(s) to the email id of: [mgvinod@jamiahamdard.ac.in](mailto:mgvinod@jamiahamdard.ac.in) on before 21<sup>st</sup> January, 2021.

*NOTE: Applications for the positions of Associate Professor and Professor may be submitted through proper channel. In case there is a delay, the Applicant may submit an advance Copy of the Application.*

It is to be noted that those who have already applied for the position of Professor and Associate Professor against our previous Advertisement No.: 01/2020 need NOT apply. In case their applications were not sent through proper channel, they are advised to submit their applications through proper channel also.

Registrar

**Table-1**

**Methodology for University & College Teachers for calculating Academic/Research Score** (Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students Ph.D, award letter, etc.)

S.No	Academic/Research Activity	Faculty of Sciences/ Engineering/ Agriculture/ Medical/ Veterinary Sciences	Faculty of Languages/ Humanities/ Arts/ Social Sciences/ Library/ Education/ Physical Education/ Commerce/ Management & other related disciplines
01	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
02	<b>Publications (other than Research papers)</b>		
	<b>(a) Books authored which are published by:</b>		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	<b>(b) Translation works in Indian and Foreign Languages by qualified faculties</b>		
	Chapter or Research paper	03	03
	Book	08	08
03	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b>		
	<b>(a) Development of Innovative pedagogy</b>	05	05
	<b>(b) Design of new curricula and courses</b>	02 per curricula/course	02 per curricula/course
	<b>(c) MOOCs</b>		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	<b>(d) E-Content</b>		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per	05	05

	module		
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/paper/e-book	10	10
<b>4</b>	<b>(a) Research Guidance</b>		
	Ph.D	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil/P.G dissertation	02 per degree awarded	02 per degree awarded
	<b>(b) Research Projects Completed</b>		
	More than 10 Lakhs	10	10
	Less than 10 Lakhs	05	05
	<b>(c) Research Projects Ongoing:</b>		
	More than 10 lakhs	05	05
	Less than 10 Lakhs	02	02
	<b>(d) Consultancy</b>		
		03	03

<b>05</b>	<b>(a) Patents</b>		
	International	10	10
	National	07	07
	<b>(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)</b>		
	International	10	10
	National	07	07
	State	04	04
	<b>(c) Awards/Fellowship</b>		
	International	07	07
	National	05	05
<b>06</b>	<b>*Invited lectures/Resource Person/Paper presentation in Seminars/Conferences/Full paper in Conference Proceedings (Paper presented in Seminars/Conference and also published as full paper in Conference Proceedings will be counted only once)</b>		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

**The Research Score for Research Papers would be Augmented as Follows:**

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- i) Paper in refereed journals without impact factor - 5 Points
- ii) Papers with impact factor less than 1 - 10 Points
- iii) Paper with impact factor between 1 and 2 - 15 Points
- iv) Paper with impact factor between 2 and 5 - 20 Points
- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) Paper with impact factor between > 10 - 30 Points

**(a) Two authors: 70% of total value of publication for each author.**

- (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Cosupervisor. Supervisor and Co-supervisor, both shall get 7 marks each. •
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

**Table-2**

Criteria for Short-listing of Candidates for Interview for the post of Assistant Professors in Universities

S.No	Academic Record	Score			
		01	Graduation	80% & above = 15	60% to less than 80% = 13
02	Post-Graduation	80% & above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PwD) to less than 60% = 20	
03	M.Phil	60% and above = 07	55% to less than 60% = 05		
04	Ph.D	30			
05	NET with JRF	07			
	NET	05			
	SLET/SET	03			
06	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
07	Teaching/PostDoctoral Experience (2 marks for one year each)#	10			
08	<b>Awards</b>				
	International/National Level (Awards given by International Organisations/ Government of India/ Government of India recognized National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

*#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.*

Note:

- (A) i). M.Phil +Ph.D  
Maximum - 30 Marks ii).  
JRF/NET/SET  
Maximum - 07 Marks iii). In awards  
category Maximum - 03 Marks
- (B) Number of candidates to be called for interview shall be decided by the concerned Universities.
- (c) Academic Score - 80  
Research Publications- 10  
Teaching Experience - 10  
Total = 100