


Profile of the Faculty Member

1.	Name of the Faculty member	Dr. Sna Farooqi	
2.	Designation	Assistant Professor	
3.	Qualifications	PhD (HRM) UBS, Panjab University, Chandigarh.	
4.	State of Domicile	Haryana	
5.	Department & School	School of Management and Business Studies	
6.	Details of Courses taught	HRM, Principles of Management, Organization Change and Development, Human Resource Development	
7.	Research Thrust Areas	HRM, OB	
8.	Emails	dsfarooqi@jamiyahamdard.ac.in snafarooqi@yahoo.co.in	

PUBLICATIONS

9.	Publications in peer reviewed National & International journals, Citations, H-index	<p><u>Google Scholar:</u></p> <ul style="list-style-type: none"> • Farooqi Sna (2019), "Assessing Employee Perception on the Imperativeness for Sustainable Development in Organizations, Global Journal of E-Business and Knowledge Management, Vol.15, Pg.17-26 • Farooqi Sna (2014), "Redefining Employee Engagement – Focus is on Passion and Holistic Work Environment", International Journal of Business and Administration Research Review, Vol. 2, Issue 5, April-June 2014, Pg. 1-2. • Farooqi Sna (2013), "Management innovation: a key driver for providing competitive edge", International Journal of Research in Business Management (IMPACT: IJRB) Vol. 1, Issue 6, Nov 2013, Pg. 7-10. • Farooqi Sna (2013), "Soft Skills: A Tool for Maximizing Productivity in Educational Institutes", Indian Journal of Applied Research, Volume: 3, Issue: 11, Nov 2013, Pg. 152-153. • Farooqi Sna (2012), "Impact of
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		<p>Human Resource Management Practices on Employee's Intention to Leave Organization", BVIMSR's, Journal of Management Research, Vol. 4, No. 2, Oct 2012.</p> <ul style="list-style-type: none"> • Farooqi Sna, (2012), "Research Paper on importance of HR as an Intangible Asset in Organisations", International Journal of Human Resource Management and Research. • Farooqi Sna, (2011), "Performance Related Pay", Anvesha, Vol 4. No. 2, pg. 54-62.
RESEARCH SUPERVISION		
As Supervisor		
10.	Number of Ph.D. Guided	
11.	Number of Master's theses/dissertations Guided	20
PRESENTATIONS IN CONFERENCES AS SPEAKER/ RESOURCE PERSON		
12.	Number of presentations in National or International Conferences in India (Please specify invited/oral/poster)	<ul style="list-style-type: none"> • Paper presented titled "Impact of Changed Work Environment and Family Dynamics on Work Life Balance: A Study on Indian working Women during the Ongoing COVID-19 Pandemic", at International Management Conference on Post Covid Management Strategies: Recovery, Resilience and Adaptation, Organized by IIM Bodh Gaya, April 23-24, 2021. • Presented Paper titled "A Study on Integration A Study on Integration of Corporate Sustainability in Standard Business Processes of Strategic Human Resource Management", Organized by Directorate of International Affairs, Guru Gobind Singh Indraprastha University, New Delhi, 25th – 27th September 2019. • Presented Paper titled "Assessing Employee Perception on the imperativeness for sustainable development in organizations", in FORE International Conference on Digital Innovation (FICDI), Organized by Fore School of Management, and New Delhi on 14-15th December 2018.

		<ul style="list-style-type: none"> Presented Paper titled 'Role of HRM Practices in increasing effectiveness and efficiency of employee performance in Indian Banking Sector', at National Conference on Managing Change in evolving economic scenario, organized by MDI Gurgaon, Dec 5-6, 2017. Farooqi Sna, (2011), "Performance Related Pay", Anvesha, Vol 4. No. 2, pg. 54-62.
STAFF DEVELOPMENT/REFRESHER/SHORT TERM TRAINING PROGRAMME/WEBINARS ORGANIZED (Please specify title, duration, sponsoring agency)		
13.	<p>One Week Faculty Development Programme on "Advanced Pedagogical Techniques", from 28th Nov, 2021-04th Dec, 2021, organized by Teaching Learning Centre, Ramanujan College, University of Delhi.</p> <ul style="list-style-type: none"> Workshop on Research Methodology, IIM Bodh Gaya, 21st -22nd April 2021. Two Week Online FDP on "ICT Tools for Teaching, Learning Process and Institute", Jointly organized by NIT Patna, IIT Kanpur, IIT Roorkee, IIT Guwahati, 15th -26th March 2021. Online Faculty Development Program on Case Study Analysis in Teaching, St. Teresa's Degree College for Women, Bengaluru University, 27 Apr 2020- 02 May 2020. Workshop on 'Team Building and Conflict Management: A Managerial Perspective', Department of Management, Jamia Hamdard, New Delhi, Jan 2020. National Seminar on "Shifting Business Paradigms- Issues and Challenges" organized by Department of Management, Jamia Hamdard, New Delhi, February 2018 Workshop on "Team Building through Bidding and Manifestation of Management Skills organized by Department of Management, Jamia Hamdard, New Delhi, February 2018 Workshop on "Managing Research for Effective Outcome", Department of Management, Jamia Hamdard, New Delhi, August 2018 Participated in six days Faculty Development Programme on Research Methodology and Data Analytics Using SPSS, Organized by DR VN Bedekar Institute of Management Studies, Mumbai University, Mumbai. (15 Dec – 20 Dec 2014) Attended five-day workshop on theme, 'Leading myself and leading teams and organizations – working with our strengths for effectiveness and successes organized by Ruth Cohn Institute for TCI International, held at Tata Institute of Social Sciences (TISS), Mumbai. (01 Dec – 05 Dec 2014) Participated in One day training programme on 'Sustainability Leadership', held on 10th March 2014, Mumbai. Undergone 2 days ISO 9001-2008 Internal Audit and Clause by Clause audit training programme on 2nd and 4th January 2014, Mumbai. Attended One day seminar on 'Young Professionals to thinking Leaders', held on 21st September 2013, Mumbai. Participated in 2 days Workshop on 'Competency Mapping', held on 10th-11th July 2013, Mumbai. Participated in National Level Faculty Development Programme on 'Work-Life Balance' held on 18th Sept. 2010, Bangalore. 	

ADMINISTRATIVE RESPONSIBILITIES/ PARTICIPATION IN COMMITTEES OF JAMIA HAMDARD	
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14.	<ul style="list-style-type: none">• Member of Time table committee• Member of Syllabus Revision Committee• Member of Admission Committee MBA (General), BBA, B.com, 2021.• Faculty Coordinator of BBA Sem 1 Sec D, BBA MBA Integrated Sem 3, BBA MBA Integrated Sem 5.
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