



# جامعہ ہمدرد JAMIA HAMDARD

(Deemed to be University)



F.No. JH/RO/EC-69/2024/ICOR/83

Dated: 23<sup>rd</sup> August 2024


## NOTIFICATION

**Subject: Guidelines regarding monthly remuneration/salary of contractual teaching staff**

The Executive Council in its 69<sup>th</sup> Meeting held on 07.08.2024 vide resolution No.69(5)(11) resolved to approve the following pattern of emoluments and other conditions as recommended by the Committee and also resolved by the 67<sup>th</sup> Meeting of the Finance Committee held on 10.07.2024.

#	Particulars	Minimum fixed remuneration/monthly Salary
1.	a) <b>Assistant Professor</b> with PG (minimum 55%) + NET/Ph.D. in relevant subject. b) <b>Assistant Professor</b> possessing qualification as per NMC/NCISM/CCRUM with MD/MS/MDS qualification c) <b>Assistant Librarian/Assistant Director of Physical Education/Sports</b> PG (minimum 55%) + NET/Ph.D. in relevant subject.	Rs. 65,000/- per month
2.	a) <b>Assistant Professor</b> with PG (minimum 55%) without NET/Ph.D. in relevant subject. b) <b>Assistant Professor</b> for Nursing possessing qualification as per Indian Nursing Council. c) <b>Assistant Professor</b> for Occupational Therapy and Physiotherapy i.e. having qualification only MPT or MOT.	Rs. 50,000/- per month
3.	<b>Tutor</b>	Rs. 35,000/- per month
4.	<b>Clinical Instructor</b>	Rs. 30,000/- per month
5.	<b>Assistant Professor for Kannur Campus</b>	Rs. 40,000/- per month

- i. In case any teaching staff under Assistant Professor category acquires additional qualification such as Ph.D. or NET, he/she will be entitled for enhanced salary/remuneration prospectively after approval of the competent authority.

  
23/8/2024

- ii. An annual increment of 5% (Maximum) will be considered based on the report/recommendations of the performance appraisal Committee.
- iii. Contractual appointment be made at the entry level and appointment should be offered with the designations as mentioned above. No other designation such as Lecturer, Teaching Assistant etc. should be granted.
- iv. The existing teaching staff working on contractual employment be given benefit of enhanced salary/remuneration prospectively as per their qualifications after approval of the Vice-Chancellor.
- v. There will be separate salary/remuneration structure for teaching staff at Kannur Campus as there is difference in cost of living between Delhi NCR and Kannur.
- vi. The contractual teaching staff shall be provided opportunities for academic development (permission to attend FDP/conferences/presenting paper etc with the prior approval of the Vice-Chancellor).
- vii. The appointment/renewal generally be done in two cycles preferably in the month of January & July of the respective year only. So that, their renewal can be executed on the basis of performance assessment in two cycles every year.

2. The existing incumbents who are getting less than the minimum monthly remuneration/salary will be entitled for the enhanced monthly salary prospectively from August, 2024 salary onwards.

Authority: Approval of the Vice-Chancellor dated 23.8.2024.

  
23/8/2024  
(Dr. M.A. Sikandar)  
Registrar

Copy to: -

1. The Finance Officer
2. All the Deans of Schools/HoDs/Director of Centres/ Controller of Examinations/In-charge of Sections/units/University Librarian/Medical Supdt, MHU/In-charge, HR, HIMSR/HAHCH
3. Deputy Registrar/DFO/AFO/AR-Establishment.
4. Secretary to VC
5. SPA to Registrar/FO
6. Website Notification through In-charge HAH-CIT
7. Guard file