

## DR. SAAD BIN AZHAR



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DOB: 01/08/1989

Currently Working as an Assistant Professor, General Management, SMBS, Jamia Hamdard, New delhi

Ph.D. from Aligarh Muslim University (Regular)

Research Topic: *“Green Management Practices and its relationship with Environmental Sustainability”*

Date of Joining: 15.01.2014

Date of Submission: 28.07.2017

Research Interests:

Green Management Practices, Green CSR, Environmental Sustainability, Strategic Management , Organizational Behaviour

### HIGHLIGHTS & EXTRA DUTIES PERFORMED:

PAPERS PUBLISHED IN ABDC A CATEGORY,  
PAPER PRESENTATION IN LONDON, UK etc.

Disciplinary Head, Part of NAAC Team, Member of Placement Committee, Sports Committee, Organizing member of National Conference and FDP also, Member of PhD Lecture Series, PhD Co-Ordinator, Deputy Superintendent for Exams, IQAC member, Organizer Two Weeks Induction-cum-Orientation.

## PROFESSIONAL SUMMARY

*“To explore the opportunity in the field of academics, where I utilize my skills and abilities for development of educational institute as well as students.”*

Examination	Board	Percentage
PhD (Management)	A. M. U.	Submitted, 2017 Awarded, 2018
Junior Research Fellowship, NET (Management)	U.G.C.	Awarded, 2013
M. B. A, 2012	A. M. U.	65%
B. Sc. (Biochemistry),2010	A. M. U.	70%
SSSC (12 <sup>th</sup> ),2006	A.M.U.	73%
SSC (10 <sup>th</sup> ),2004	A.M.U.	81%

## ACADEMIC EXPERIENCE (08+years full time)

College / University	No. of Years	Designation
Jamia Hamdard, New Delhi	Currently Working	Assistant Professor
Jamia Millia Islamia, New Delhi	03 years	Guest Teacher
NDIM, New Delhi/GGSIPU	03 years	Assistant Professor
ITM, Aligarh	06 months	Assistant Professor
SMS, Lucknow	01 yr 04 months	Assistant Professor
IIMT, Aligarh	01 year	Lecturer

## INDUSTRIAL TRAINING

Industry	Duration	Designation
Brandcurry Communications, New Delhi	02 Months (Internship)	Summer Training Intern
Kotak Securities, New Delhi	06 months	City Manager (Managing Six Branches)

## ACADEMIC CREDENTIALS

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### PUBLICATIONS

- ❖ Published full paper entitled “A Study on Biomedical waste management in the healthcare sector: A pathway towards sustainability” in two languages Spanish and English in **INTERNATIONAL JOURNAL OF SOCIAL MEDICINE VOL 17 ISSUE 2 Pg No. 66-77 ISSN: 1557-7112 INDEXED IN SCOPUS & OPEN JOURNAL SYSTEM in MAY 2024.**
- ❖ Published full paper entitled “Green HRM: Pathway Towards Environmental Sustainability using AHP & FAHP in a Nascent Parsimony” in **INTERNATIONAL JOURNAL OF MANPOWER VOL 43 ISSUE 3 Pg No. 805-826(IJM-04-2020-0164.R5) ISSN: 0143-7720 SCOPUS INDEXED ABDC (A RANKING) in JULY 2022.**
- ❖ Published full paper as a chapter in Edited Book “Management Functions in COVID-19 Era” by Bloomsbury Prime ISBN: 978-93-54355-37-0 entitled “Impact of Novel Corona Virus On Online Marketing in India” Pg No. 345-352, in May 2021.
- ❖ Published full paper "Eco-effective product design: the contribution of Green Marketing in designing sustainable products", International Journal of Emerging Technologies and Innovative Research (www.jetir.org), ISSN:2349-5162, Vol.5, Issue 12, page no.622-629, December-2018, Available :<http://www.jetir.org/papers/JETIR1812684.pdf> (UGC Approved) Impact factor: 5.87
- ❖ Published full paper entitled “Green Practices, Standards and Conformity Issues in the Indian Food Processing Industry” Volume 7, Number 2, Dec. 2017, pp 53-60 , ISSN: 2249-1066 in Adhyayan journal of School of Management Sciences, Lucknow.
- ❖ Published full paper as a chapter in a book “Management Practices for the New Economy” by Bloomsbury ISBN:978-93-86432-08-7 entitled “Green Stress: A New Paradigm in Emerging Scenario” Pg No. 271-275
- ❖ Publication of Full Paper entitled “Green Corporate Social Responsibility and Environmental Sustainability in India” by Bloomsbury International Publishing in a BOOK as a chapter (Pg no. 133-151) on CSR: The New Paradigm ISBN: 978-93-85936-27-2
- ❖ Published full paper in “International Journal Of Research in Commerce, IT & Management” Volume No. 6 (2016), Issue No. 02 (February) ISSN 2231-5756
- ❖ Published full paper in the Journal “The Business and Management Review”, Volume 7 Number 1, November 2015, ISSN 2047-2854, LONDON, United Kingdom.
- ❖ Published full paper entitled “Towards Corporate Social Responsibility: Green Practices in Automobile Sector in India” Volume 6, Number 1, January 2014, pp 52-57 , ISSN: 0974-7281 of Al-Barkaat Journal of Finance & Management.

### PAPERS PRESENTED IN NATIONAL AND INTERNATIONAL CONFERENCES

- ❖ Presented Paper entitled “A Study on Biomedical waste management in the healthcare sector: A pathway towards sustainability” in International Management Conference 2023 EFBNHRMSC 2023 Organized by Department of Management, Jamia Millia Islamia, New Delhi on 20<sup>th</sup> Sep 2023.
- ❖ Presented Paper entitled “Impact of Novel Corona Virus on Online Marketing in India” in International Management conference 2021 on “Management Functions in COVID-19 Era” at Jamia Millia Islamia, New Delhi on 23<sup>rd</sup> March 2021
- ❖ Presented Paper entitled “Green Stress: A New Paradigm in Emerging Scenario” at International Conference on Management Practices for the New Economy (ICMAPRANE) at Jaipuria Institute of Management, Noida on Feb 10-11, 2017
- ❖ Presented Paper entitled “Green Management Practices : A Study on Indian Manufacturing Sector” at the fifth Biennial Supply Chain Management Conference organized by IIM-Bangalore in Bangalore on 15-16 Dec, 2016.

- ❖ Presented Paper in the 8<sup>th</sup> DOCTORAL THESIS CONFERENCE organized by IBS-HYDERABAD on 23-24 April 2015.
- ❖ Presented Paper at the XIX ANNUAL INTERNATIONAL CONFERENCE of SOCIETY of OPERATIONS MANAGEMENT (SOM 2015) entitled “Green Management Practices and its Critical Factors” held at the IIM-CALCUTTA, DECEMBER 11-13, 2015.
- ❖ Presented Paper at 6<sup>th</sup> International Trade and Academic Research Conference (ITARC) by ABMR in **LONDON, UNITED KINGDOM**, 9<sup>th</sup>- 10<sup>th</sup> NOVEMBER 2015 entitled “ Green Management Indicators & Environmental Sustainability : An ISM based Approach”. Also PUBLISHED full paper in Conference Proceedings in “The Business and Management Review”, Volume 7 Number 1, November 2015, ISSN 2047-2854
- ❖ Presented Paper entitled “Corporate Social Responsibility and Environmental Sustainability in India” at the Global Summit on CSR (GSCSR 2015), organized by INDIAN INSTITUTE of CORPORATE AFFAIRS, New Delhi; IIM-RAIPUR and NATIONAL LAW SCHOOL of India, Bangalore held on 15<sup>th</sup> and 16<sup>th</sup> May 2015 at INDIA INTERNATIONAL CENTRE, New Delhi.
- ❖ Presented Paper at NIT-MTMI, 2014 International Conference on EMERGING PARADIGMS and PRACTICES in GLOBAL TECHNOLOGY, MANAGEMENT and BUSINESS held during 22-24 DECEMBER 2014 at NIT, Hamirpur, Himachal Pradesh in collaboration with UNIVERSITY of MARYLAND, Eastern shore and FROST BURG STATE UNIVERSITY.
- ❖ Presented Paper entitled “Emerging Paradigms: CSR and Environmental Sustainability in Indian Automobile Sector” in the INTERNATIONAL CONFERENCE, GIMIC 2014 held on 19<sup>th</sup> JULY 2014 at ASIAN BUSINESS SCHOOL, NOIDA, INDIA.

#### **AWARDS & FELLOWSHIPS**

- ❖ UGC-JRF QUALIFIED (MANAGEMENT) UGC Ref No.: 1459/( NET-DEC.2012)
- ❖ UGC-NET for LECTURERSHIP QUALIFIED Roll No.: 01170116
- ❖ “BEST PAPER AWARD” PRESENTED at 6<sup>th</sup> NATIONAL CONFERENCE, ABIMS on CSR- Issues, Challenges & Prospects for Inclusive growth of India held on 8<sup>th</sup> MARCH 2014. Also PUBLISHED entitled “Towards Corporate Social Responsibility: Green Practices in Automobile Sector in India” Volume 6, Number 1, January 2014, pp 52-57, ISSN: 0974-7281

#### **MDP's & FDP's ATTENDED**

- ❖ Participated in faculty development programme (FDP) on Exploring and Analyzing data using SPSS & AMOS at BVIMR, NEW DELHI dated 17-23 DECEMBER 2014.
- ❖ Participated in short term course on MANAGEMENT of EDUCATIONAL INSTITUTIONS dated 16-22 JANUARY 2015 by UGC ACADEMIC STAFF COLLEGE, AMU, ALIGARH.
- ❖ Participated in AIMA-Management Development Programme on CSR, CORPORATE GOVERNANCE and GLOBAL COMPETITIVENESS held on 31<sup>st</sup> MAY-01<sup>st</sup> JUNE 2013 at NEW DELHI.
- ❖ Attended WORKSHOP on ENVIRONMENTAL CONCERNS and COMMERCE, Environmental Assessment Capacity Building in South Asia dated 27<sup>th</sup> Feb-03<sup>rd</sup> MAR 2015 organized by Department of Commerce, AMU and IIM Kashipur.
- ❖ Participated in NATIONAL WORKSHOP on RESEARCH METHODOLOGY in SOCIAL SCIENCES organized by ASSOCIATION of INDIAN UNIVERSITIES, NEW DELHI and JNU, NEW DELHI dated 12-16 OCT 2015.
- ❖ Certificate of Participation for attending the International Workshop on Publishing in High Impact Journals in AMU, Aligarh
- ❖ Participated in online FDP from IIT Bombay for Two Months on ICT Online Teaching Pedagogies (95% score)
- ❖ Participated in online course by NPTEL funded by Ministry of HRD, Govt. of India on *Corporate Social Responsibility* and got a certificate for Elite Performance in this course of approx two months.

## **EXTRA CURRICULAR ACTIVITIES**

### **MEMBERSHIP**

- ❖ Jt. Organizing Secretary of ASAAS-The Management Fest in Department of Business Administration, Aligarh Muslim University in 2011
- ❖ Member Incharge in Clava Fiesta, National Literary Festival by University Literary Club, GEC, AMU, Aligarh
- ❖ Special Credit Certificate for being the bonafide co-ordination member of the Club for Short Evening Courses(CSEC), AMU, Aligarh
- ❖ Special member of Azaad Foundation, NGO-organized various socially responsible activities.

### **EVENTS ORGANIZED**

- ❖ Certification of Appreciation for organizing National Symposium “Mezaan” by University Literary Club, GEC, AMU, Aligarh
- ❖ Certificate of Excellence for organizing workshop on Personality Development by CSEC, AMU, Aligarh.
- ❖ Certificate of Appreciation for organizing FILMSAAZ 2011, National Film Festival of Short Films and Documentaries, AMU, Aligarh.
- ❖ Certificate of Excellence for organizing Soft Skills Enhancement Programme (Distinctive Performance) by CSEC, AMU, Aligarh
- ❖ Certificate of Appreciation for organizing “Career Orientation Programme for Research Scholars” with Training and Placement Office (General) in AMU, Aligarh
- ❖ Programme Convener for Organizing 10-days Induction-cum-Orientation Programme in SMBS, Jamia Hamdard (16-25 SEP 2022)

### **LITERARY ACHIEVEMENTS**

- ❖ Finalist in Accolade ‘09’ Talent Hunt Mr. & Mrs. Aligarh (out of 600 participants).
- ❖ First Prize by ETV Urdu for Quiz Line Television Programme at Brahma Studio among different schools from all over India.
- ❖ First Prize in Movie Spoof during ASAAS- The Management Fest, AMU, Aligarh
- ❖ First Prize in Debate in STS School, AMU, Aligarh
- ❖ Attended Short Courses on Group Discussion, Mock Interviews, Soft Skills Techniques by GEC, AMU.
- ❖ Participated in the Workshop on “Right to Information Act, 2005” by Charcha Foundation, New Delhi
- ❖ Participated in Soft skills workshop on Web Designing, Graphic Designing, MS Office by University Hobbies Club, CEC, AMU, Aligarh
- ❖ Participated in the Debate Competition of National Science Day Programme, sponsored by Department of Biotechnology, Ministry of Science & Technology, Govt. of India.
- ❖ Certificate for completing training in the trade of Entrepreneurship Development organized by National Small Industries Corporation Ltd. (NSIC)
- ❖ Special Credit Excellence REFLECTION ’12, Series of workshop on Personality Enhancement Skills by CSEC, AMU, Aligarh.

### **EXTRA CURRICULAR ACHIEVEMENTS**

- ❖ NCC ‘B’ Certificate holder 2008 under the Authority of Ministry of Defence, Govt. of India.
- ❖ Army Attachment Camp NCC attended at 104 Engineer Regiment from 15-24 jan 2008 No. UP/SD/NCC 07/128252 Rank Cadet of 1UP Engineer NCC Coy.
- ❖ Gold Medalist in the X Aligarh District Open Taek-wan-doo Championship.

Date :

*(Saad Bin Azhar)*