



جامعہ ہمدرد

JAMIA HAMDARD

(Deemed to be University)

Accredited by NAAC in 'A+' Category

Hamdard Nagar, New Delhi-110062

Phone : 011-26059688 (12 Lines)

Website: [www.jamiahamdard.ac.in](http://www.jamiahamdard.ac.in)

D. No. Estab./LD/2025 1655

Date: 05 / 12 / 2025

**NOTIFICATION**

**Sub.: Applicability of the Payment of Gratuity Act, 1972 – Reg.**

In continuation of Notification F.No. JH/Gratuity/RO/2024/ICOR/05 dated 17.01.2024 regarding adoption of the Payment of Gratuity Act, 1972, it is hereby informed that:

- (i) In terms of Section 2(e) of the Payment of Gratuity Act, 1972, the provisions of the Act shall not be applicable to employees governed under the Central Civil Services (Pension) Rules i.e. who are GPF subscribers in Jamia Hamdard.
- (ii) The Payment of Gratuity Act, 1972 shall be applicable only to employees covered under the Contributory Provident Fund (CPF) Scheme and NPS-Corporate Sector under PFRDA.

2. This shall be effective prospectively and no past cases where gratuity has already been settled/paid shall be reopened, in line with the Ministry of Labour & Employment OM No. R-13011/02/2022-SS.II dated 23.11.2022 and Ministry of Education OM No. 15-2/2022-TC dated 16.12.2022, as circulated by UGC vide No. 3-1/2018 (Admn.I/A&B) dated 10.01.2023.

3. This shall be placed before the Finance Committee and Executive Council for information and ratification.

Authority: Approval of the Vice-Chancellor dated 26.11.2025.

  
(Col. Tahir Mustafa)  
Registrar

Copy to:

1. All Employees through email
2. All Deans of Schools/Heads of the Departments/Directors/In charge-Units – to inform all employees under their control.
3. Dean Academics/ DSW/Provost (Boys/Girls)
4. Finance Officer/Controller of Examination (CoE)/OSD (Admin.)
5. In-charge HAH CIT- to upload it on JH website.
6. A.R./Secretary to VC
7. Sr. P.A. to Registrar
8. Guard File