

CURRICULUM VITAE



PROF. M. A. SIKANDAR

(DOB: 8TH APRIL 1963)

**Director, Centre for Distance and Online Education (CDOE) &
Officer-on-Special Duty (Administration)
Jamia Hamdard, New Delhi**

Email: director.cdое@jamiahamdard.ac.in; masikandar@jamiahamdard.ac.in

Mob. +91-9818798949

Local Address

A-101, Jamia Hamdard Staff Quarters
Hamdard Nagar, Jamia Hamdard, New Delhi 110 062

Specialization: HRM, Corporate Governance, Strategic Management, Industrial Relations, Business and Industrial Laws.

Papers taught at MBA & Ph.D Level: Strategic Management, Business Ethics and Corporate Social Responsibility (CSR), International Business, Legal Aspects of Business (Business Law), Intellectual Property Rights – IPR, Employee Relations and Labour Laws (Industrial Relations): Ph.D level: Research and Publication Ethics.

Educational and professional qualification:

PhD (Commerce & Business) JMI New Delhi: MPhil (Management); MBA (HR& OB); MA (Labour Studies); LL.B (Delhi University); B.A (History) Madras University.

MOOCs

Digital Transformation, Boston Consulting Group (BCG) and University of Virginia (Darden) : *Understanding Research Methods*, SOAS, University of London: *Design Thinking and Innovation*, Darden School of Business, University of Virginia: *Advancing the Digital Economy for Sustainable Growth in Asia*, Asian Development Bank (ADB); *Leadership and Emotional Intelligence*, Indian School of Business: *Advanced Course on Intellectual Property Management: Innovation Management*, IIM Bangalore, World Intellectual Property Organization (WIPO)- Academy:

Teaching and Industry/professional Experience in the University/HEI system

- **Director, Centre for Distance and Online Education (CDOE)**, Jamia Hamdard (Deemed to be University), New Delhi (2025 onwards); **Registrar**, Jamia Hamdard, New Delhi (2023-25)
- **Associate Professor of Management, MANUU, New Delhi (2019-2023)**
- **Registrar**, Maulana Azad National Urdu University, Hyderabad with additional charge as Director, UGC- HRDC (2017 -2019)
- **Registrar**, Dr B.R. Ambedkar University Delhi (2015 to 2017).
- **Director, National Book Trust, India** (Ministry of HRD, Govt. of India on tenure basis from University of Delhi (2011 to 2015)
- **Jt. Registrar/Planning Officer/Dy Registrar/Asstt. Registrar**, University of Delhi (2001 to 2011)
- **Chief Administrative Officer**, MDI Gurgaon (May to Oct 2005)

- **Deputy Manager**, National Institute of Electronics & Information Technology (NIELIT) (formerly DOEACC Society), Ministry of Electronics and Information Technology (MeitY), Govt. of India (March to August 2001).

Additional Academic Responsibilities held in MANUU, Hyderabad

- Director, UGC-HRDC (2018-19); Deputy Dean (Planning & Development)- (July 2020-Jun-2022); National Innovation and Start-up policy (NISP) University Coordinator (2020 -2022); Coordinator, National Cadet Corps (NCC); Member, Internal Quality Assurance Cell, MANUU (2017-2022)' Co-coordinator, AICTE, School of Commerce and Business Management (2019-23)

Membership in professional bodies, present and past Affiliations

- Former Chairman, Vidyalaya Management Committee (VMC), Kendriya Vidyalaya, Sector 5, Dwarka, New Delhi 110 075 (2012-2017).
- Member, Academic and Administrative Reforms Committee, School of Planning and Architecture, New Delhi (2024)
- Member, Academic Council, Periyar Maniammai Institute of Science & Technology (Deemed to be University), Thanjavur, Tamil Nadu from August 2020 onwards.
- Chairman (Hony), Governing Body, Periyar Business School (Periyar Management & Computer College), Jasola, New Delhi (affiliated to GGS I.P. University, Delhi) 2017 to 2022.
- Life Member in Indian Society for Labour Economics (ISLE), New Delhi;
- Life Member, India International Centre, New Delhi
- NCTE and AICTE expert and Visiting Team Member
- Accredited as Assessor by NAAC Bangalore
- Advisor, Union Public Service Commission (Management & Publishing).

Recent Awards and Recognition

1. Award of Excellence for Promotion of Books Globally by the Afro-Asian Book Council in the year 2014.
2. Friends of Publishing Award 2024 by Federation of Indian Publishers, New Delhi

International conference and High-level Delegations to the Countries

1. Frankfurt (Germany); Paris (France); Bologna (Italy); Warsaw (Poland); Seoul (South Korea); China (Urumqi); Singapore; Sri Lanka; Abu Dhabi (UAE) and Jeddah (Saudi Arabia);

Faculty Development Programmes/Workshops attended:

- Three-day MDP- High Impact Leadership Programme conducted by the Indian Institute of Management (IIM), Bangalore (2012)
- Four-day MDP- Accounting, Financial Management & Governance for Autonomous Bodies, conducted by the National Institute of Financial Management (NIFM), Faridabad (5-8 August, 2013).
- One-day Assessor's Orientation Programme organized by the National Assessment and Accreditation Council (NAAC) and Indian Institute of Management (IIM) Trichy on 11 March, 2019.
- One day National Workshop on Open Distance Learning Manual with specific reference to 'Learning Support Centre of the Universities' organized by the NAAC, Bangalore (10 June, 2019)
- **Over 15 academic MDPs/workshops** in the areas of Management and Commerce during the last five years.

Faculty Development Programmes and MDPs organized as Director, UGC-HRDC, Hyderabad:

25 training programmes/refresher courses/Orientation programmes for teachers and other academic staff for teachers, academic staff and administrative staff as Director, Academic Staff College (HRDC) at MANUU, Hyderabad (2018-19).

Convocation Speech/Keynote Speaker/Invited Speaker/Panellist:

1. Delivered 57th Graduation Day Lecture as Chief Guest of Lady Doak College (Autonomous) Madurai (Tamil Nadu) on 24th Feb 2024.
2. Delivered online lecture in the Refresher Course in Commerce & Management on the topic 'Creating Growth Culture in Business Organization' on 22nd August, 2020 at UGC-HRDC, MANUU, Hyderabad.
3. Delivered online lecture for the officers and staff of National Science Centre, Ministry of Culture, on the topic 'Vigilant India: Prosperous India' on 2nd November, 2020, during Vigilance Awareness Week 2020.
4. Delivered online lecture on 'Effect of books in human life, Book promotion & Event Management' on 29th November, 2020 as a part of Online Book publishing course, organized by the National Book Trust, India (Ministry of Education).
5. Delivered online lecture on the topic 'Digital Technologies, Design Thinking and Innovation Management' at UGC-HRDC, JMI, New Delhi on 22nd Jan 2021 during 18th two Week (Online) Refresher Course in Commerce & Management Studies.
6. Delivered online lecture on the topic 'Intellectual Property Laws and its Relevance to Business' at UGC-HRDC, MANUU, Hyderabad on 5th Aug 2021 during the two-week Refresher Course in Commerce & Management Studies.
7. Delivered online lecture on the topic 'Ethics in Research' at UGC-HRDC, MANUU Hyderabad on 10th Dec, 2021 during one-week Research Methodology work shop jointly organized by UGC-HRDC Hyderabad and TISS Mumbai.
8. Delivered online lecture on the topic 'Intellectual Property Laws (IPR) and its Relevance to contemporary Business Ecosystem' at UGC-HRDC JMI, New Delhi on 21st January 2022 during two-week Refresher Course in Commerce and Management.
9. Delivered lecture on Intellectual Property Laws and its relevance in Contemporary Business in the Refresher Course in Commerce & Management on 30th June 2022 at UGC-HRDC MANUU Hyderabad.
10. Delivered lecture on 'Leveraging Intellectual Property Rights for the Growth of New Age Business' in the Refresher Course (Online) in Economics, Commerce & Management on 7th Nov, 2022 at UGC-HRDC, JMI, New Delhi.
11. Delivered lecture on 'Grievance handling and Conflict Management' in the four-week professional Development programme for academic administrator (Group-A University officers) on 13.2.2023, organized by the UGC-HRDC, MANUU Hyderabad.

Research Paper & Book Chapters published during the last five years:

Published over 30 papers and book chapters in well-known international publishers like Springer, Inderscience, Elsevier, Emerald Publishing, Routledge, Taylor & Francis, CRC Press etc. in the past five years in the areas of HR & OB, Marketing and Educational Administration.

Consultancy Project: One (Major) for Rs.19.5 Lakhs in 2024-25 from HEIs.

Research guidance: Ph.D./MBA students.

Research profile:

Google Scholar: <https://scholar.google.co.in/citations?user=kOtEyc8AAAAJ&hl=en>

Research Gate: <https://www.researchgate.net/profile/Sikandar-Ma>

Vidwan profile: <https://manuu.irins.org/profile/127540>